

# DEBORAH STROD, M.S.W.

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## EDUCATIONAL BACKGROUND:

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2016 **Ph.D. Candidate**, Heller School of Social Policy, Brandeis University (Behavioral Health)  
National Institute on Alcohol Abuse and Alcoholism Training Grant  
1989 **M.S.W.**, Boston University, Boston, MA  
1986 **A.B., Magna Cum Laude**, in History and Science, Harvard & Radcliffe Colleges, Cambridge, MA

## EXPERIENCE:

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09/15-Present **Senior Associate**  
Dougherty Management Associates, Inc. d/b/a DMA Health Strategies, Lexington, MA  
Support development of state certification process for Certified Community Behavioral Health Centers. Evaluate deemed status for opioid treatment program licensure for MA Bureau of Substance Abuse Services (MA BSAS). Support MA BSAS response to public hearings on legislation. Coordinate an annual peer review process for substance abuse providers for MA BSAS. Support implementation of MA substance abuse workforce strategic plan, including content and technical management for award-winning *Careers of Substance* website, Addiction Education Advisory Group and development of Approved Addiction Education Provider recognition process, workforce data collection and analysis. Conduct focus groups related to integrating tobacco treatment into addiction treatment for other substances. Manage fiscal analysis of potential expansion of Psychiatric Nurse Practitioners in California.

05/06 -09/15 **Associate**  
Dougherty Management Associates, Inc. d/b/a DMA Health Strategies, Lexington, MA  
Coordinate an annual peer review process for substance abuse providers for the MA Bureau of Substance Abuse Services. Support planning process and implementation of MA substance abuse workforce strategic plan. Support development of tools used by a national initiative for providers of residential and community mental health services for adolescents. Support training and technical assistance needs assessment of California Counties. Support statewide behavioral health needs assessment.

12/05 - 2/06 **Editor**, Boston, MA  
[The Transformation of Chinese Socialism](#), by Lin Chun, London School of Economics.  
Publication by Duke University Press, 2006.

5/99 - 3/01 **Assistant Director for Educational Development**  
Center for Integration of Medicine & Innovative Technology, Partners HealthCare, Boston, MA  
Developed and implemented innovative content for weekly scientific Forum in multidisciplinary clinical-technical consortium. Primary responsibility for preparation of speakers and discussants, audience development, evaluation of effectiveness of Forum.

4/97 - 4/99 **Technology Analyst**  
Center for Integration of Medicine & Innovative Technology, Partners HealthCare, Boston, MA  
Responsible for finding technologies in and out of medicine that can make procedures less invasive. Ran technology brainstorming sessions. Collected and analyzed epidemiologic and economic data on minimally invasive procedures. Reported to multidisciplinary team of physicians. Participant in development of organizational structure of both Scientific Management and Administrative Management Committees. Contributed to proposal to Department of Defense which ultimately granted \$10 Million per year to the consortium.

- 1/93 - 5/97 **Clinical Trial and Software Agreement Specialist**  
Office of Technology Affairs, Massachusetts General Hospital, Boston, MA  
Primary negotiator of Clinical Trial Agreements with industry, with over 100 signed each year. Additional work on basic research and confidentiality agreements, conflict of interest compliance, intellectual property management. Primary programmer's contact for design and testing of new relational database integrating agreement, invention and billing information. Key participant in office's first Continuous Quality Improvement team. Initiated office's first job-share in Fall 1996, evaluated as a success by management.
- 10/91 - 12/92 **Intellectual Property and Licensing Associate**  
Office of Technology Affairs, Massachusetts General Hospital, Boston, MA  
Drafted and negotiated confidentiality agreements, short basic research and license agreements. Managed various projects including conflict of interest, compliance with federal regulations on reporting NIH funded inventions, financial information. Primary contact for computer services; supervise database use.
- 1/91 - 9/91 **Intellectual Property and Licensing Intern**  
Office of Technology Affairs, Massachusetts General Hospital, Boston, MA  
Assisted with projects related to disclosure of inventions, licensing, conflict of interest, compliance with federal regulations. Maintained docketing of invention-related correspondence.
- 8/89 - 12/90 **Consultant**  
Helping Hands: Simian Aides for the Disabled, Inc., Boston, MA  
Research Assistant to Director on various topics such as contract negotiations, role of animals in rescue work, financial decisions; coordinated fundraising through fraternities and sororities. Animal Trainer.

#### **BOARD, PROFESSIONAL and COMMUNITY AFFILIATIONS:**

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- 2010–2012,2015 Deputy Town Moderator, Lexington, MA  
2010 - 2011 Member, Busa Land Use Proposal Committee, Lexington, MA  
2009 – 2010 Co-Chair, Diamond Middle School Site-Based Council  
2007 – 2008 Member, Ad Hoc Human Rights Re-organizing Committee, Lexington, MA  
2004 - Present Town Meeting Member, Lexington, MA  
2003 - 2006 Advisory Board Member, Leaders of Tomorrow, Inc.  
2004 - 2005 Co-Chair, Lexington Health Benefits Review Committee, Lexington, MA  
Co-Chair, Communications Working Group of Lexington Town Meeting Members Assoc.  
2003 - 2004 Founding Member and Team Leader, Lexington Stand for Children  
2002 - 2005 Co-Chair, Fiske Elementary School Site-Based Council  
2004- Present Facilitator for candidates' nights for League of Women Voters in multiple towns, and public input sessions for the Town of Lexington, MA

#### **MEMBERSHIPS:**

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Outcomes Workgroup, Building Bridges Initiative

#### **PUBLICATIONS and PUBLIC REPORTS:**

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Dougherty, R., Strod, D., Fisher, S., Broderick, S, and Lieberman, R. "Tracking Long-Term Strength-Based Outcomes" in Blau, G, Lieberman, R. and Caldwell, B. (eds.) Best Practices In Residential: A Roadmap To Improve Long-Term Outcomes.

["Building Consensus on Residential Measures"](#): prepared for the National Building Bridges Initiative. This report provides recommendations for outcome and performance measures related to youth residential services. March 2014.

*Simulation Leader*, Building Bridges Initiative Self-Assessment Tool presentation at March 3, 2009 at the University of South Florida Research and Training Conference

*Graduation Speaker*, Boston University School of Social Work, 1989

*Moderator*, Boston University Colloquium for Philosophy of Science, "From Laboratory to Product: Conceptual Strategies in Industrial Innovation," with speakers James Utterback (MIT), John Bush (Gillette) and Gerald Gordon (Boston University), September 27, 1999

Cohen, Deborah. "The History of Biological Understandings of Laughter". World Humor and Irony Membership, Annual Meeting and Proceedings. Phoenix, AZ: 1987

**ADDITIONAL TRAINING and AWARDS:**

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- 2011 NIATx Learning Collaborative: Preparing for Change in an Evolving Health Care Environment
- 2003 Empowering Multicultural Initiatives, Lexington, MA
- 2000 Database Modeling, Massachusetts General Hospital
- 1998 "Partners in Excellence" Award, for participation in development of Research Management Database System, Partners HealthCare System
- 1998 MGH Laser Safety Course
- 1996 Introduction to Clinical Research, Massachusetts General Hospital
- 1996 Management of Technological Innovation, Worcester Polytech
- 1997 Technology Transfer & New Product Development, Worcester Polytech
- 1987-9 Massachusetts Registered EMT
- 1986 Joseph L. Barrett Award for Leadership and Character, Harvard College